

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Fish and Wildlife Biologist

Series: GS-401

Grade: 13

Org Code:

Position Number: R399068

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Serves as advocate for the Service's Ecosystem Approach and for expanded coordination and collaboration among activities of the Service's programs, ecosystem teams, and geographic areas, as well as among the Service and outside partners and stakeholders.	Knowledge of the theories, principles and methods of conservation biology and/or the Service's ecosystem approach and their application to fish and wildlife resource management programs.	Yes	No	1	Required for this position
Assists in development, implementation, and evaluation of regional and national strategies, policies, procedures, and guidance intended to facilitate implementation of the Service's Ecosystem Approach.	Knowledge of Federal natural resource laws, regulations, policies, and procedures.	Yes	No	1	Required for this position
Provides expert advice to the RD, DRD, ARDs/Chief, Program Supervisors, and others on matters associated with implementing the Service's Ecosystem Approach.	Ability to communicate technical information both orally and in writing to individuals and groups with diverse interest and backgrounds.				
Provide direct support to assigned ecosystem teams with such activities as planning, scheduling, and facilitation of team meetings, developing strategic direction of the teams, assessing and improving team effectiveness, developing new and expanding existing partnerships, etc.	Ability to manage a natural resource program of multiple ecosystem, regional, or national significance. Skill in planning, scheduling, facilitation, and coordinating the efforts of a team of multi-program resource professionals to develop mutual goals, collaborate on projects, and reach consensus decisions.	Yes	No	1	Required for this position
Represents the ARD/Chief in development of ecosystem approach-related budgets and initiatives.	Skill in program and project planning, budgeting, and fund-raising with partners.	Yes	No	1	Required for this position